ITEM	DESCRIPTION	U/M	Contract Year											
IIEW	DESCRIPTION	O/IVI	1	2	3	4	5	6	7	8	9	10		
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%		
0002 AA01	Administrative Assistant – Level I	HR	\$23.69	\$24.28	\$24.89	\$25.51	\$26.15	\$26.80	\$27.47	\$28.16	\$28.86	\$29.59		
0002 AA02	Administrative Assistant – Level II	HR	\$31.83	\$32.63	\$33.44	\$34.28	\$35.13	\$36.01	\$36.91	\$37.84	\$38.78	\$39.75		
0002 AB01	Application Engineer – Level I	HR	\$56.72	\$58.14	\$59.59	\$61.08	\$62.61	\$64.17	\$65.78	\$67.42	\$69.11	\$70.84		
0002 AB02	Application Engineer – Level II	HR	\$82.27	\$84.33	\$86.43	\$88.60	\$90.81	\$93.08	\$95.41	\$97.79	\$100.24	\$102.74		
0002 AC01	Application Programmer – Level I	HR	\$49.96	\$51.21	\$52.49	\$53.80	\$55.15	\$56.53	\$57.94	\$59.39	\$60.87	\$62.39		
0002 AC02	Application Programmer – Level II	HR	\$69.50	\$71.24	\$73.02	\$74.84	\$76.71	\$78.63	\$80.60	\$82.61	\$84.68	\$86.80		
0002 AC03	Applications Programmer – Level III	HR	\$88.24	\$90.45	\$92.71	\$95.02	\$97.40	\$99.84	\$102.33	\$104.89	\$107.51	\$110.20		
0002 AD00	Application Systems Analyst	HR	\$90.39	\$92.65	\$94.97	\$97.34	\$99.77	\$102.27	\$104.82	\$107.45	\$110.13	\$112.88		
0002 AE00	Biostatatician	HR	\$168.23	\$172.44	\$176.75	\$181.17	\$185.69	\$190.34	\$195.10	\$199.97	\$204.97	\$210.10		
0002 AF01	Business Analyst – Level I	HR	\$54.96	\$56.33	\$57.74	\$59.19	\$60.67	\$62.18	\$63.74	\$65.33	\$66.96	\$68.64		
0002 AF02	Business Analyst – Level II	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82	\$87.96	\$90.16	\$92.42		
0002 AF03	Business Analyst – Level III	HR	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05	\$104.60	\$107.22	\$109.90		
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$54.50	\$55.86	\$57.26	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06		
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$74.25	\$76.11	\$78.01	\$79.96	\$81.96	\$84.01	\$86.11	\$88.26	\$90.47	\$92.73		
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$98.35	\$100.81	\$103.33	\$105.91	\$108.56	\$111.27	\$114.06	\$116.91	\$119.83	\$122.83		
0002 AH00	Chief Information Security Officer	HR	\$119.00	\$121.98	\$125.02	\$128.15	\$131.35	\$134.64	\$138.00	\$141.45	\$144.99	\$148.61		
0002 AI00	Communications Hardware Specialist	HR	\$65.00	\$66.63	\$68.29	\$70.00	\$71.75	\$73.54	\$75.38	\$77.26	\$79.20	\$81.18		
0002 AJ00	Communications Network Manager	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	\$99.85	\$102.35	\$104.90		
0002 AK00	Communications Software Specialist	HR	\$78.86	\$80.83	\$82.85	\$84.92	\$87.05	\$89.22	\$91.45	\$93.74	\$96.08	\$98.49		
0002 AL00	Communications Specialist	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41		
0002 AM00	Computer Data Librarian	HR	\$40.36	\$41.37	\$42.40	\$43.46	\$44.55	\$45.66	\$46.81	\$47.98	\$49.17	\$50.40		
0002 AN00	Computer Scientist	HR	\$138.27	\$141.73	\$145.27	\$148.90	\$152.62	\$156.44	\$160.35	\$164.36	\$168.47	\$172.68		
0002 AO01	Computer Security System Specialist – Level I	HR	\$61.37	\$62.90	\$64.48	\$66.09	\$67.74	\$69.43	\$71.17	\$72.95	\$74.77	\$76.64		
0002 AO02	Computer Security System Specialist – Level II	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82	\$87.96	\$90.16	\$92.42		
0002 AO03	Computer Security System Specialist – Level III	HR	\$97.99	\$100.44	\$102.95	\$105.52	\$108.16	\$110.87	\$113.64	\$116.48	\$119.39	\$122.38		
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.72	\$64.29	\$65.90	\$67.54	\$69.23	\$70.96	\$72.74	\$74.55	\$76.42	\$78.33		
0002 AP02	Computer Systems Analyst – Level II	HR	\$88.99	\$91.21	\$93.50	\$95.83	\$98.23	\$100.68	\$103.20	\$105.78	\$108.43	\$111.14		

ITEM	DESCRIPTION	U/M	Contract Year										
ITEM	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
0002 AP03	Computer Systems Analyst – Level III	HR	\$104.99	\$107.61	\$110.31	\$113.06	\$115.89	\$118.79	\$121.76	\$124.80	\$127.92	\$131.12	
0002 AQ00	Configuration Management Specialist	HR	\$73.50	\$75.34	\$77.22	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37	\$89.55	\$91.79	
0002 AR01	Cost Analyst – Level I	HR	\$62.54	\$64.10	\$65.71	\$67.35	\$69.03	\$70.76	\$72.53	\$74.34	\$76.20	\$78.10	
0002 AR02	Cost Analyst – Level II	HR	\$78.90	\$80.87	\$82.89	\$84.97	\$87.09	\$89.27	\$91.50	\$93.79	\$96.13	\$98.54	
0002 AS00	Data Entry Clerk	HR	\$28.59	\$29.30	\$30.04	\$30.79	\$31.56	\$32.35	\$33.16	\$33.98	\$34.83	\$35.70	
0002 AT00	Data Security Specialist	HR	\$73.07	\$74.90	\$76.77	\$78.69	\$80.66	\$82.67	\$84.74	\$86.86	\$89.03	\$91.25	
0002 AU00	Data Standardization Specialist	HR	\$71.91	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.39	\$85.48	\$87.62	\$89.81	
0002 AV00	Database Administrator	HR	\$97.50	\$99.94	\$102.44	\$105.00	\$107.62	\$110.31	\$113.07	\$115.90	\$118.79	\$121.76	
0002 AW01	Database Management Specialist – Level I	HR	\$54.00	\$55.35	\$56.73	\$58.15	\$59.61	\$61.10	\$62.62	\$64.19	\$65.79	\$67.44	
0002 AW02	Database Management Specialist – Level II	HR	\$72.00	\$73.80	\$75.65	\$77.54	\$79.47	\$81.46	\$83.50	\$85.59	\$87.73	\$89.92	
0002 AW03	Database Management Specialist – Level III	HR	\$97.50	\$99.94	\$102.44	\$105.00	\$107.62	\$110.31	\$113.07	\$115.90	\$118.79	\$121.76	
0002 AX01	Database Specialist – Level I	HR	\$54.00	\$55.35	\$56.73	\$58.15	\$59.61	\$61.10	\$62.62	\$64.19	\$65.79	\$67.44	
0002 AX02	Database Specialist – Level II	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82	\$87.96	\$90.16	\$92.42	
0002 AX03	Database Specialist – Level III	HR	\$97.00	\$99.43	\$101.91	\$104.46	\$107.07	\$109.75	\$112.49	\$115.30	\$118.19	\$121.14	
0002 AY00	Data Warehousing Administrator	HR	\$109.00	\$111.73	\$114.52	\$117.38	\$120.32	\$123.32	\$126.41	\$129.57	\$132.81	\$136.13	
0002 AZ00	Data Warehouse Analyst	HR	\$109.00	\$111.73	\$114.52	\$117.38	\$120.32	\$123.32	\$126.41	\$129.57	\$132.81	\$136.13	
0002 BA00	Data Warehouse Programmer	HR	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76	\$106.35	\$109.01	\$111.74	\$114.53	\$117.39	
0002 BB00	Disaster Recovery Specialist	HR	\$104.00	\$106.60	\$109.27	\$112.00	\$114.80	\$117.67	\$120.61	\$123.62	\$126.71	\$129.88	
0002 BC01	Document Control Specialist – Level I	HR	\$30.93	\$31.70	\$32.50	\$33.31	\$34.14	\$34.99	\$35.87	\$36.77	\$37.69	\$38.63	
0002 BC02	Document Control Specialist - Level II	HR	\$41.56	\$42.60	\$43.66	\$44.76	\$45.87	\$47.02	\$48.20	\$49.40	\$50.64	\$51.90	
0002 BC03	Document Control Specialist – Level III	HR	\$52.89	\$54.21	\$55.57	\$56.96	\$58.38	\$59.84	\$61.34	\$62.87	\$64.44	\$66.05	
0002 BD01	Document Support Specialist – Level I	HR	\$29.77	\$30.51	\$31.28	\$32.06	\$32.86	\$33.68	\$34.52	\$35.39	\$36.27	\$37.18	
0002 BD02	Document Support Specialist – Level II	HR	\$40.24	\$41.25	\$42.28	\$43.33	\$44.42	\$45.53	\$46.67	\$47.83	\$49.03	\$50.25	
0002 BE00	Duplicating Machine Operator	HR	\$26.55	\$27.21	\$27.89	\$28.59	\$29.31	\$30.04	\$30.79	\$31.56	\$32.35	\$33.16	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.99	\$75.84	\$77.74	\$79.68	\$81.67	\$83.71	\$85.81	\$87.95	\$90.15	\$92.40	
0002 BG00	Electronic Meeting Technographer	HR	\$45.23	\$46.36	\$47.52	\$48.71	\$49.93	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$109.00	\$111.73	\$114.52	\$117.38	\$120.32	\$123.32	\$126.41	\$129.57	\$132.81	\$136.13	
0002 BI00	Facilitator	HR	\$48.42	\$49.63	\$50.87	\$52.14	\$53.45	\$54.78	\$56.15	\$57.56	\$59.00	\$60.47	
0002 BJ00	Financial Analyst – IT	HR	\$71.30	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.69	\$84.75	\$86.87	\$89.04	

ITEM	DESCRIPTION	U/M	Contract Year											
IIEW	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10		
0002 BK01	Functional Analyst – Level I	HR	\$50.46	\$51.72	\$53.01	\$54.34	\$55.70	\$57.09	\$58.52	\$59.98	\$61.48	\$63.02		
0002 BK02	Functional Analyst – Level II	HR	\$71.96	\$73.76	\$75.60	\$77.49	\$79.43	\$81.42	\$83.45	\$85.54	\$87.68	\$89.87		
0002 BL01	General Clerk – Level I	HR	\$27.91	\$28.61	\$29.32	\$30.06	\$30.81	\$31.58	\$32.37	\$33.18	\$34.01	\$34.86		
0002 BL02	General Clerk – Level II	HR	\$32.57	\$33.38	\$34.22	\$35.07	\$35.95	\$36.85	\$37.77	\$38.72	\$39.68	\$40.68		
0002 BL03	General Clerk – Level III	HR	\$39.55	\$40.54	\$41.55	\$42.59	\$43.66	\$44.75	\$45.87	\$47.01	\$48.19	\$49.39		
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$97.00	\$99.43	\$101.91	\$104.46	\$107.07	\$109.75	\$112.49	\$115.30	\$118.19	\$121.14		
0002 BN00	Graphical User Interface Designer	HR	\$60.99	\$62.51	\$64.08	\$65.68	\$67.32	\$69.00	\$70.73	\$72.50	\$74.31	\$76.17		
0002 BO00	Graphics Specialist	HR	\$64.99	\$66.61	\$68.28	\$69.99	\$71.74	\$73.53	\$75.37	\$77.25	\$79.18	\$81.16		
0002 BP00	Hardware Draftsman	HR	\$44.99	\$46.11	\$47.27	\$48.45	\$49.66	\$50.90	\$52.17	\$53.48	\$54.82	\$56.19		
0002 BQ01	Hardware Installation Technician – Level I	HR	\$32.86	\$33.68	\$34.52	\$35.39	\$36.27	\$37.18	\$38.11	\$39.06	\$40.04	\$41.04		
0002 BQ02	Hardware Installation Technician – Level II	HR	\$40.09	\$41.09	\$42.12	\$43.17	\$44.25	\$45.36	\$46.49	\$47.65	\$48.85	\$50.07		
0002 BR00	Hardware Specialist – Information Technology	HR	\$56.56	\$57.97	\$59.42	\$60.91	\$62.43	\$63.99	\$65.59	\$67.23	\$68.91	\$70.64		
0002 BS00	Help Desk Manager	HR	\$64.00	\$65.60	\$67.24	\$68.92	\$70.64	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93		
0002 BT00	Help Desk Specialist	HR	\$41.99	\$43.04	\$44.12	\$45.22	\$46.35	\$47.51	\$48.70	\$49.91	\$51.16	\$52.44		
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.86	\$37.78	\$38.73	\$39.69	\$40.69	\$41.70	\$42.75	\$43.81	\$44.91	\$46.03		
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$50.09	\$51.34	\$52.63	\$53.94	\$55.29	\$56.67	\$58.09	\$59.54	\$61.03	\$62.56		
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$59.91	\$61.41	\$62.94	\$64.52	\$66.13	\$67.78	\$69.48	\$71.21	\$72.99	\$74.82		
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$102.00	\$104.55	\$107.16	\$109.84	\$112.59	\$115.40	\$118.29	\$121.25	\$124.28	\$127.38		
0002 BW01	Information Engineer – Level I	HR	\$58.00	\$59.45	\$60.94	\$62.46	\$64.02	\$65.62	\$67.26	\$68.94	\$70.67	\$72.43		
0002 BW02	Information Engineer – Level II	HR	\$71.99	\$73.79	\$75.63	\$77.53	\$79.46	\$81.45	\$83.49	\$85.57	\$87.71	\$89.91		
0002 BX00	Information Resource Management Analyst	HR	\$104.00	\$106.60	\$109.27	\$112.00	\$114.80	\$117.67	\$120.61	\$123.62	\$126.71	\$129.88		
0002 BY00	Information Systems Training Specialist	HR	\$63.93	\$65.53	\$67.17	\$68.85	\$70.57	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84		
0002 BZ00	IT Policy/Legislative Specialist	HR	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.02	\$87.14	\$89.32	\$91.55		
0002 CA00	IT Strategic/Capital Planner	HR	\$104.00	\$106.60	\$109.27	\$112.00	\$114.80	\$117.67	\$120.61	\$123.62	\$126.71	\$129.88		
0002 CB00	Knowledge Management Specialist	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41		
0002 CC00	Librarian	HR	\$40.36	\$41.37	\$42.40	\$43.46	\$44.55	\$45.66	\$46.81	\$47.98	\$49.17	\$50.40		
0002 CD00	Librarian Technician	HR	\$31.47	\$32.26	\$33.06	\$33.89	\$34.74	\$35.61	\$36.50	\$37.41	\$38.34	\$39.30		
0002 CE00	Medical Billing/Account Management Specialist	HR	\$62.96	\$64.53	\$66.15	\$67.80	\$69.50	\$71.23	\$73.01	\$74.84	\$76.71	\$78.63		

ITEM	DESCRIPTION	U/M	Contract Year										
IIEW	DESCRIPTION	U/W	1	2	3	4	5	6	7	8	9	10	
0002 CF00	Modeling and Simulation Specialist	HR	\$108.56	\$111.27	\$114.06	\$116.91	\$119.83	\$122.83	\$125.90	\$129.04	\$132.27	\$135.58	
0002 CG00	Network Administrator	HR	\$75.00	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86	\$86.98	\$89.15	\$91.38	\$93.66	
0002 CH00	Network Draftsman	HR	\$43.59	\$44.68	\$45.80	\$46.94	\$48.12	\$49.32	\$50.55	\$51.81	\$53.11	\$54.44	
0002 CI01	Network Installation Technician – Level I	HR	\$40.96	\$41.98	\$43.03	\$44.11	\$45.21	\$46.34	\$47.50	\$48.69	\$49.91	\$51.15	
0002 CI02	Network Installation Technician – Level II	HR	\$56.00	\$57.40	\$58.84	\$60.31	\$61.81	\$63.36	\$64.94	\$66.57	\$68.23	\$69.94	
0002 CJ00	Network Support Technician	HR	\$41.52	\$42.56	\$43.62	\$44.71	\$45.83	\$46.98	\$48.15	\$49.35	\$50.59	\$51.85	
0002 CK00	Operations Manager	HR	\$73.01	\$74.84	\$76.71	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	
0002 CL00	Procurement Product Specialist	HR	\$64.86	\$66.48	\$68.14	\$69.85	\$71.59	\$73.38	\$75.22	\$77.10	\$79.03	\$81.00	
0002 CM00	Program Administration Specialist	HR	\$50.73	\$52.00	\$53.30	\$54.63	\$56.00	\$57.40	\$58.83	\$60.30	\$61.81	\$63.35	
0002 CN00	Program Analyst	HR	\$60.39	\$61.90	\$63.45	\$65.03	\$66.66	\$68.33	\$70.03	\$71.78	\$73.58	\$75.42	
0002 CO00	Program Manager	HR	\$118.43	\$121.39	\$124.43	\$127.54	\$130.72	\$133.99	\$137.34	\$140.78	\$144.30	\$147.90	
0002 CP00	Project Control Specialist	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82	\$87.96	\$90.16	\$92.42	
0002 CQ00	Project Leader	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	
0002 CR01	Project Manager – Level I	HR	\$61.79	\$63.33	\$64.92	\$66.54	\$68.20	\$69.91	\$71.66	\$73.45	\$75.29	\$77.17	
0002 CR02	Project Manager – Level II	HR	\$88.36	\$90.57	\$92.83	\$95.15	\$97.53	\$99.97	\$102.47	\$105.03	\$107.66	\$110.35	
0002 CR03	Project Manager – Level III	HR	\$114.45	\$117.31	\$120.24	\$123.25	\$126.33	\$129.49	\$132.73	\$136.05	\$139.45	\$142.93	
0002 CS00	Public Health Analyst	HR	\$77.29	\$79.22	\$81.20	\$83.23	\$85.31	\$87.45	\$89.63	\$91.87	\$94.17	\$96.52	
0002 CT00	Quality Assurance Analyst	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82	\$87.96	\$90.16	\$92.42	
0002 CU00	Quality Assurance Manager	HR	\$93.99	\$96.34	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00	\$111.72	\$114.52	\$117.38	
0002 CV00	Quality Assurance Specialist	HR	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05	\$104.60	\$107.22	\$109.90	
0002 CW00	Records Management Specialist	HR	\$62.35	\$63.91	\$65.51	\$67.14	\$68.82	\$70.54	\$72.31	\$74.11	\$75.97	\$77.87	
0002 CX00	Scanner Operator	HR	\$40.69	\$41.71	\$42.75	\$43.82	\$44.91	\$46.04	\$47.19	\$48.37	\$49.58	\$50.82	
0002 CY00	Scientific Data Analyst	HR	\$120.00	\$123.00	\$126.08	\$129.23	\$132.46	\$135.77	\$139.16	\$142.64	\$146.21	\$149.86	
0002 CZ01	Subject Matter Expert – Level I	HR	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76	\$106.35	\$109.01	\$111.74	\$114.53	\$117.39	
0002 CZ02	Subject Matter Expert – Level II	HR	\$124.00	\$127.10	\$130.28	\$133.53	\$136.87	\$140.29	\$143.80	\$147.40	\$151.08	\$154.86	
0002 CZ03	Subject Matter Expert – Level III	HR	\$224.00	\$229.60	\$235.34	\$241.22	\$247.25	\$253.44	\$259.77	\$266.27	\$272.92	\$279.75	
0002 DA01	System Administrator – Level I	HR	\$69.00	\$70.73	\$72.49	\$74.31	\$76.16	\$78.07	\$80.02	\$82.02	\$84.07	\$86.17	
0002 DA02	System Administrator – Level II	HR	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05	\$104.60	\$107.22	\$109.90	
0002 DA03	System Administrator – Level III	HR	\$119.00	\$121.98	\$125.02	\$128.15	\$131.35	\$134.64	\$138.00	\$141.45	\$144.99	\$148.61	
0002 DB01	Systems Architect – Level I	HR	\$88.34	\$90.55	\$92.81	\$95.13	\$97.51	\$99.95	\$102.45	\$105.01	\$107.63	\$110.32	
0002 DB02	Systems Architect – Level II	HR	\$119.00	\$121.98	\$125.02	\$128.15	\$131.35	\$134.64	\$138.00	\$141.45	\$144.99	\$148.61	

ITEM	DESCRIPTION	U/M	Contract Year										
I I E IVI	DESCRIPTION	O/IVI	1	2	3	4	5	6	7	8	9	10	
0002 DC01	Systems Engineer – Level I	HR	\$62.92	\$64.49	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97	\$74.79	\$76.66	\$78.58	
0002 DC02	Systems Engineer – Level II	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	\$99.85	\$102.35	\$104.90	
0002 DC03	Systems Engineer – Level III	HR	\$114.00	\$116.85	\$119.77	\$122.77	\$125.83	\$128.98	\$132.21	\$135.51	\$138.90	\$142.37	
0002 DD00	System Operator	HR	\$29.63	\$30.37	\$31.13	\$31.91	\$32.71	\$33.52	\$34.36	\$35.22	\$36.10	\$37.00	
0002 DE00	System Programmer	HR	\$104.00	\$106.60	\$109.27	\$112.00	\$114.80	\$117.67	\$120.61	\$123.62	\$126.71	\$129.88	
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.00	\$49.20	\$50.43	\$51.69	\$52.98	\$54.31	\$55.67	\$57.06	\$58.48	\$59.95	
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.00	\$65.60	\$67.24	\$68.92	\$70.64	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93	
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05	\$104.60	\$107.22	\$109.90	
0002 DG01	Telecommunications Engineer – Level I	HR	\$62.96	\$64.53	\$66.15	\$67.80	\$69.50	\$71.23	\$73.01	\$74.84	\$76.71	\$78.63	
0002 DG02	Telecommunications Engineer - Level II	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	
0002 DH01	Telecommunications Specialist – Level I	HR	\$46.09	\$47.24	\$48.42	\$49.63	\$50.87	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	
0002 DH02	Telecommunications Specialist - Level II	HR	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31	\$68.99	\$70.72	\$72.49	\$74.30	\$76.16	
0002 DI00	Test Engineer	HR	\$62.17	\$63.72	\$65.32	\$66.95	\$68.62	\$70.34	\$72.10	\$73.90	\$75.75	\$77.64	
0002 DJ00	Training Manager	HR	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82	\$87.96	\$90.16	\$92.42	
0002 DK01	Training Specialist – Level I	HR	\$52.81	\$54.13	\$55.48	\$56.87	\$58.29	\$59.75	\$61.24	\$62.77	\$64.34	\$65.95	
0002 DK02	Training Specialist – Level II	HR	\$66.75	\$68.42	\$70.13	\$71.88	\$73.68	\$75.52	\$77.41	\$79.34	\$81.33	\$83.36	
0002 DL00	Web Content Administrator	HR	\$69.00	\$70.73	\$72.49	\$74.31	\$76.16	\$78.07	\$80.02	\$82.02	\$84.07	\$86.17	
0002 DM00	Web Designer	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	
0002 DN00	Web Project Manager	HR	\$80.94	\$82.96	\$85.04	\$87.16	\$89.34	\$91.58	\$93.87	\$96.21	\$98.62	\$101.08	
0002 DO00	Web Software Developer	HR	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05	\$104.60	\$107.22	\$109.90	
0002 DP00	Webmaster	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	
0002 DQ00	Wide Area Network Administrator	HR	\$73.48	\$75.32	\$77.20	\$79.13	\$81.11	\$83.14	\$85.21	\$87.34	\$89.53	\$91.77	